

A group of diverse people are smiling and holding lit sparklers, creating a festive holiday atmosphere. The background is softly blurred with warm lights and a small reindeer decoration. Large, bright pink geometric shapes are overlaid on the right side of the image. The text '5 Ways to Ring in the Holidays with Employee Recognition' is written in white, bold, sans-serif font across the lower half of the image.

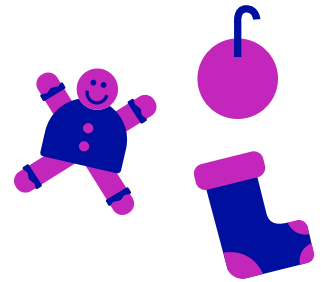
# 5 Ways to Ring in the Holidays with Employee Recognition

IT'S THE SEASON FOR

# Recognition

The holiday season presents one of the biggest and best opportunities to use employee recognition to shower your workforce with praise, gifts, and gratitude. Inside this eBook you'll find the five great ways create a memorable holiday experience for your employees.

**Let's start with some important considerations when celebrating the holidays in the age of hybrid work:**



## GIVE MORE THAN GIFTS

Temper gift-giving with personal interactions and expressions of gratitude, and stay focused on the "why" to make them resonate



## INVOLVE MANAGERS AND EXECUTIVES

Align your holiday recognition efforts from the top down by encouraging upper management to get involved and show sincere appreciation



## UNDERSTAND WHERE YOUR EMPLOYEES ARE WORKING

With the hybrid workplace becoming the new normal, leverage web-based data collection tools to ensure you are delivering the celebration everywhere your employees are working



## START PLANNING IN ADVANCE

Do your future self a favor by getting an early jump on planning and preparation ahead of the end-of-year crunch



# GIFTS

**Modern recognition programs give employees more choice and satisfaction than ever before when it comes to gifts.**

While some organizations give out token gifts to all employees as a holiday gesture, others offer a choice of merchandise using online catalogs, encouraging more engagement and enhancing the experience.



# Swag Kits

Show your appreciation while creating a powerful brand connection with branded merchandise kits for the holidays.



Create memorable unboxing experiences with customized holiday swag kits that can be delivered wherever your employees are working. For a more personalized touch, include customized cards using variable data.

## Popular Holiday Swag Kit Items:

- Drinkware and coffee mugs
- Work from anywhere accessories
- Sweatshirts, hats & other apparel

[Holidays With HALO Catalog](#)



# Points, Points, Points!

For organizations utilizing achievement-based recognition programs using a reward currency like points, simply doing a mass distribution of points to everyone is always a welcome gesture. Be sure to communicate the “why” to employees and suggest some redemption options.



Preloaded Recognition Cards that employees can redeem through a recognitions system are another solid option, giving managers and executives an easy, on-the-spot way to show recognition, with the added opportunity to engage and communicate gratitude in person.

# Games

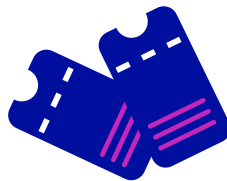


When employees play games together, they nurture the skills of teamwork, camaraderie, and supporting others. The holidays are a great time to get them doing something productive together other than their work with a fun companywide game or two:



## PLATFORM GAMES

Many recognition platforms allow you to create online games that reward employees with points. Sweeten the deal with surprise mechanics like spontaneous rewards.



## RAFFLES

Big-ticket holiday raffles are always crowd pleasers and serve as an easy way to get lots of employees excited and talking to each other.



## GIFT GAMES

Secret gift exchanges always add an element of fun and anticipation, especially among smaller tightly knit teams, and can be a great bonding experience.



# Office Celebration

Holiday parties may have waned in popularity in recent years, but they are still excellent engagement opportunities, especially for newer employees to get to know the organization.

**GIVE YOUR PARTY A MORE PERSONAL TOUCH BY  
PRESENTING A GIFT IN PERSON**

## Tips for a memorable party

- ✦ Keep it light and fun
- ✦ Observe social distancing guidelines and respect
- ✦ Keep in mind employee food and beverage preferences
- ✦ Be open and include everyone in conversation

# Happy Holidays



There are several fun and creative ways to deliver a memorable holiday experience for your employees, and we are here to help. For more information, email [recognitioninfo@HALO.com](mailto:recognitioninfo@HALO.com).

